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		Approval Date:	1/9/2026
		Effective Date:	8/31/2023
		Review Date:	2029

Policy Title: Dress Code Policy

All students at the Andy and Barbara Gessner College of Nursing (CON) will wear the designated nursing student uniform in all clinical settings unless otherwise specified by the clinical instructor. Clinical agency dress code policy must be followed as well as the CON Program policy. Failure to comply will result in the student being dismissed for the day and credited with an absence, which may result in the inability to meet the course objectives.

Required Clinical & Simulation Uniforms

Students must wear the official CON-approved uniform in all clinical and simulation settings unless otherwise directed by faculty.

1. Only CON-approved uniform pants issued by the uniform vendor are permitted; cuffed scrub pants are prohibited.
2. Uniforms must be clean, wrinkle-free, and properly fitted.
3. Long-sleeved undershirts must be solid black and college-approved.
4. The CON student photo ID must be visible on the left chest of the uniform or lab coat.
5. This is the only badge permitted with the exception of a badge issued by a clinical-affiliate. The clinical-affiliate badge should only be displayed while at the issuing facility. No personal employment badges are permitted.

Footwear & Socks

Footwear must meet safety and professionalism standards.

1. Shoes must be black, all-leather, closed-toe, and closed-back or strapped-back. Crocs are not allowed.
2. Socks must be worn and should match the shoe color.

Hair and Nails

1. Artificial nails, nail polish, gel polish, and nail enhancements are prohibited.
2. Hair must be natural in color and clean. If shoulder length or longer, it should be pulled back and secured. Bangs must be secured out of the eyes.
3. Any items worn on the head, either to help keep hair away from the face or those that are religious in nature, must be solid black. Bonnets are prohibited.

Grooming & Makeup

Students must maintain a professional, hygienic appearance.

1. Facial hair must be clean and neatly trimmed to clipper level 2 or shorter.
2. Artificial eyelashes or extensions are prohibited.
3. Heavy makeup, perfumed scents, or noticeable body odor are not permitted.
4. Gum chewing is prohibited in all clinical areas.
5. General grooming and cleanliness are expected at all times.

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Jewelry & Accessories

1. Jewelry is limited to one wedding set, one watch, and one set of stud earrings.
2. Visible body piercings other than one set of stud earrings
3. Earlobe gauging or elongation is not permitted.

Tattoos & Body Art

1. All tattoos must be fully covered in clinical, simulation, or public-facing educational activities.
2. Coverings must be professional, non-distracting, and consistent with infection-prevention standards.
3. Tattoos that are offensive, discriminatory, violent, or inconsistent with professional nursing values must always be covered.

Lab Coats & Outerwear

1. Lab coats may not be worn in the clinical facility while administering patient care.
2. Any warm-up jacket worn over the CON uniform must be a college-approved, solid-colored, lint-free, zippered jacket.
3. Long-sleeved undershirts must be college-approved.
4. Student ID badges must remain visible at all times.

Classroom Attire

1. Students may wear solid-colored scrubs, business casual, or business professional attire to class.
2. Hoodies and hats are not permitted.
3. Headphones or earbuds are not permitted during class without faculty approval.
4. During the health assessment lab, pre-approved UH tank and shorts are required.

Pre-Clinical Attire

Dress for pre-clinical includes a lab coat over street clothes with a photo ID badge, as directed by course faculty. Street clothes must be neat and professional. Blue jeans or other denim clothing is not permitted. No open toe, open heel, or high heel shoes are permitted.

Approved by CON Faculty Council: 1/08/2026

Approved by Dean Kathryn Tart: 1/09/2026