IAM Lab

# IT BEGINS WITH US:

# HIGH SCHOOL TEACHERS' MINDSETS CAN FOSTER OR HINDER THEIR STUDENTS' GROWTH

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### GROWTH VS. FIXED MINDSET<sup>2,4</sup>

We hold different mindsets about the nature of intelligence, and our mindsets shape our motivation to learn

#### **Growth Mindset**

Intelligence can be developed

Learning goal aimed at increasing ability

Mastery oriented pattern: seek challenging tasks that foster learning

This is hard, but I can learn how to do it

#### Feature

Goal

Response to Challenge

#### **Fixed Mindset**

Intelligence is fixed

Performance goal aimed at documenting ability

Helpless pattern: avoid challenges



## HIGH SCHOOL CHALLENGES1

A growth mindset is especially important in high school because of the unique adjustments students experience during this stage

High school years are a period of intense challenge with a drop in selfesteem, engagement and grades

High school students' mindsets affect how they navigate these challenges with major implications for their academic future Academic performance of growth mindset students goes up

Students with fixed mindset show flat or declining trajectory Teaching growth mindset can reverse grade decline for struggling high school students

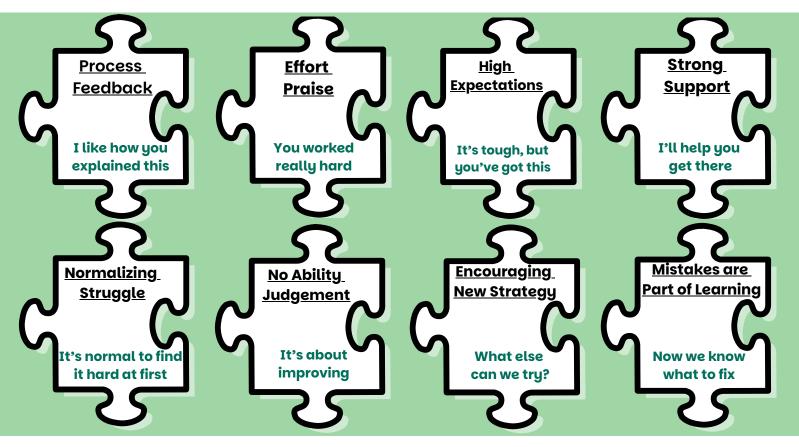
## TEACHERS' MINDSETS SHAPE STUDENTS' MINDSETS<sup>2,3,5,6</sup>

A teacher's mindset about the nature of intelligence directly influences their teaching practices and expectations, and shapes their students' mindset



## STRATEGIES THAT OPEN DOORS TO GROWTH<sup>3,5,6</sup>

How high school teachers can transmit their growth mindset:



# TEACHERS, YOUR WORDS AND BELIEFS MATTER



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Choose feedback that builds effort and strategies, and show every student that learning is possible

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